

MEMORANDUM OF AGREEMENT

By and between

The City of Long Beach ("City")
And

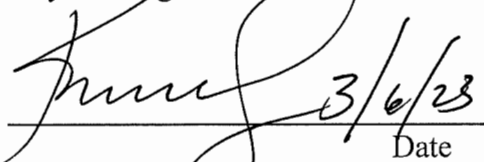
The Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO on behalf of the City of Long Beach Part Time Unit #882/7569-03 ("PT Unit")

WHEREAS, the parties wish to amend the collective bargaining agreement to add the CSEA Employee Benefit Fund Member Plus Dental and Member Plus Vision Plan.

NOW, THEREFORE, IT BE AGREED the following:

1. The following language shall be added to the collective bargaining agreement by and between the parties:
"The City shall permit unit members and their dependents to enroll, at the sole expense of the members, in the CSEA EBF Member Plus Dental and Vision Plans for the period beginning July 1, 2023. The cost of such coverage shall be paid by each enrolling member by means of an automatic charge to the member's designated bank account or credit card. The CSEA shall defend, indemnify, and hold harmless the City against any and all disputes arising under this provision, regardless of the individual(s) initiating such dispute(s)."
2. The above referenced language shall be codified in future collective bargaining agreements by and between the parties.
3. Upon ratification of this Memorandum of Agreement by the City of Long Beach Board, the CSEA Employee Benefit Fund Member Plus Dental and Member Plus Vision Plan shall take effect on the date indicated above.

City of Long Beach

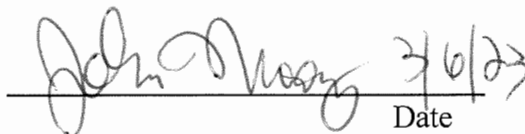

Date 3/6/23

Acting City Manager

CSEA


Date 3/6/23

Labor Relations Specialist


Date 3/6/23

Unit President